The term "bias-related" refers to language and/or behaviors which demonstrate a bias against persons because of, but not limited to, others’ actual or perceived: color, race, ethnicity, national origin, veteran status, age, disability, health condition, gender, gender identity, sexual orientation, religion, and/or political beliefs.

If you are concerned for your safety, call the HUPD at 617.495.1212 (Cambridge) or 617.432.1212 (Longwood). For medical emergencies, call 911.

The hotline operates 24 hours a day, 7 days a week, and is run by an independent, third-party provider. It is meant for reporting of issues in situations where you don’t feel comfortable speaking with a supervisor or other resource. Any concerns may be raised through the hotline, including but not limited to:

- Fraud/theft
- Accounting irregularities
- Misuse of University resources/assets
- Regulatory compliance
- Violation of law, contract, or Harvard policy
- Conflicts of interest
- Bias-related incidents
- Environmental health and safety concerns
- International medical, safety, and security incidents
- Inappropriate patient care
- Sexual harassment or assault
- Suspected cases of abuse or neglect involving minors in Harvard programs

**OTHER RESOURCES AVAILABLE:**

- Cambridge Ombuds Office: 617.495.7748
- Longwood Ombuds Office: 617.432.4041
- Employee Assistance Program: 877-327-4278

1 The term “bias-related” refers to language and/or behaviors which demonstrate a bias against persons because of, but not limited to, others’ actual or perceived: color, race, ethnicity, national origin, veteran status, age, disability, health condition, gender, gender identity, sexual orientation, religion, and/or political beliefs.